

RESUME

(Full English Resume will be Submitted upon Request)

Mohammad Hossein Sobhiyah

Associate Professor of Project Management
Tarbiat Modares University, Tehran, IRAN
Po Box 14155-4838
Office: +98 21 82 88 37 40
Mobile: +98 912 1010 840
E-mail Sobhiyah@modares.ac.ir



Education

- ❖ M.Sc. in Civil Engineering from Tehran University, Iran, 1989
- ❖ PhD in Project and Construction Management from Birmingham University, UK, 1999
 - *Dissertation: "Project Start-Up and its Relevance to Organizational Development and Project Management in Iran"*

Academic Career

- ❖ Associate Professor, Tarbiat Modares University, Tehran, (2017- today).
- ❖ Assistant Professor Tarbiat Modares University, Tehran, (2000- 2017).

Academic Work

- ❖ Supervision of more than 160 MSc theses and more than 30 PhD dissertations (2000 – today). Following are few selected dissertations to illustrate trend of research agenda:
 - *"Theoretical Model of Project Leaders' Mental Image in Iranian Start-up Companies", A. Tavakol, in progress.*
 - *"The Theoretical Model of Factors Affecting the Management of Conflict of Interest in Iranian Development Projects of Communications and Information Technology", H.Baharloee. In progress.*
 - *"Public Private People Partnership (4P) Governance: A Theoretical Model Based on Collaborative Networks Approach (Case Study: Regeneration of Deteriorated Areas Program)", A. Mohebfifar, 2019.*
 - *"Public Private Partnership's Multi-Levels Success Model (Case Study: Iran BOT Scheme", Y. Keshtiban, 2015*
 - *"Inter-organizational Learning Model of Project Management Capabilities in Participatory Construction Projects. M. Azizi, 2013.*
 - *" A Complexity Based Contingency Model of Full Range Leadership Theory in Management of Projects". M. Kefayatmand. 2012.*
- ❖ Courses taught at MSc Level:
 - *"Project Management Theories",*
 - *"Project Management Mythologies",*
 - *"Applying PM Methodology in Practice"*
 - *"PM in Iran Construction Industry- Case Study".*
- ❖ Courses taught PhD at Level:
 - *"Project Management Theories and Practices",*
 - *"Program Management Theories and Practices",*
 - *"portfolio Management Theories and Practices"*
 - *"Special Issues in Project-oriented Organizations",*

- *"Behavioral Competencies in Project-oriented Organization"*.
- ❖ Keynote Debater at Academic Forum, Tarbiat Modares University, March 2021.
Speech title: An ontological Meta-Narrative of Iran's Institutional Development with Emphasis on Good Governance of Change.

Academic Positions

- ❖ Chairman of Project and Construction Management Department, -Tarbiat Modares University, (2001-2009; 2012–2015)
- ❖ Head of academic committees to establish PhD Program in Project & Construction Management for the first time in Iran, Tarbiat Modares University (TMU) in collaboration with the Institute of Management Research & Education (IMRE), 2004.

Conference Chairman

- ❖ Chairman of 5th-18th International Project Management Conference, organized by Iran Project Management (Scientific-Professional) Association and Aryana Industrial and Research Group, Tehran, (2009- today).
Conference Chairman as a head of scientific and professional committees is responsible for design of the main themes of conferences, evaluate, select and invite keynote speakers and oversee all aspects of conference. More than 1200 PM professionals and academics annually attend the conference. To indicate development trend of Conference themes, following are main chronological themes of some conferences:
 - *Properties of Rational Perspective of Project Management (5th Conf., Aug. 2009);*
 - *Organizational PM in Collaborative Networks (8th Conf., Nov. 2012);*
 - *Developing Project-Oriented Business Infrastructure (10th Conf., Feb. 2015);*
 - *Role of good PM Governance in Sustainable Development (13th Conf., Jan. 2018);*
 - *Institutional Development and Project-oriented Governance (16th Conf., June2021).*

Independent Consultant

- ❖ PM Coach/Trainer (2000 –today)
 - *Held workshops, seminars and short courses (more than 250) on project management for various managerial levels at all major provinces of Iran.*
- ❖ PM Consultant to the CEO & Program Director for more than 30 Iranian corporates (2001-today). Following are few selected.
 - *Team Leader of Project Risk Management Design & Implementation in Pars PM Co, 2007;*
 - *Supervisor of Engineering & Construction Systems of the Country Municipalities, 2013;*
 - *Member of Governance Board of Strategic and Master Plan of Iran Maku Free Zone, 2018;*
- ❖ Assessor for Assessment Centre of Tadbir Management Consultants Holding Company, assessing managers of numerous corporates in their career path development (2020-today).

Managerial Position

- ❖ Vice-President for Research and Consultation, Institute of Management Research & Education (IMRE), Iran, directing 7 departments with more than 50 management consultancy projects for public and private companies, (2001 – 2005).
As Vice-President for Research & Consultation, I had the ultimate responsibility for all aspects of the following management consultancy Portfolio, Program and projects including marketing; proposal development; portfolio, program and project managers' selection and development; contractual arrangements; progress oversee; prioritizing; terminating and close-out of the undertakings and client's satisfaction. Following are departments with one project for each to

indicate my experiences.

- *Human Resource Management Department;*
 - ✓ *“Efficacy assessment of the Training & Career development”, the National Still Co.*
- *Organizational Productivity Department;*
 - ✓ *“Organizational productivity cycle set-up”, Azarbajejan Regional Power Co.*
- *Organizational Strategic Plan Department;*
 - ✓ *“Women managerial Career development strategic plan”, the Ministry of Energy.*
- *Organizational Structure & Process Development Department;*
 - ✓ *“Organizational detail structure design”, Tehran Province Water and Wastewater Co.*
- *Organizational Knowledge Management Department;*
 - ✓ *“Recall, documentation and analysis of managerial experiences”, East Azarbajejan Regional Water Co.*
- *Organizational Pathology and Development Department;*
 - ✓ *“Organizational pathology”, Western Regional Water Co.*
- *Law and Legal Department;*
 - ✓ *“Iran Integrated Water Law - draft”, for Iran Water Resources Development Holding Co.*

National First Assessor

- ❖ **IPMA Delta First Assessor of Iran PMA- CB (2015- 2018).**
IPMA Delat First Assessor for the Certification Body (CB) of the Project Management Association of Iran (Iran PMA) is a senior professional in the management of project-oriented organization in the country, responsible for the establishment of a CB and certification for organizations.
- ❖ **PM Consultancy First Assessor (PMC & PPMC) of Iran PMA- CB (2014- 2018).**
PM Consultancy First Assessor for the Certification Body (CB) of the Project Management Association of Iran (Iran PMA) is a senior professional in the PM Consultancy in the country, responsible for the establishment of a CB and assessment of the candidates on both levels- Project Management Consultant (PMC) and Project Portfolio Management Consultant (PPMC).
- ❖ **First Assessor (Level A, B, C, D) of Iran PMA-CB (2008-2018).**
First Assessor (Level A, B, C, D) for the Certification Body (CB) of the Project Management Association of Iran (Iran PMA) is a senior professional in project management in the country, responsible for the establishment of a CB and assessment of the candidates on every level- Project Director (Level A), Complex Project Manager (Level B), Project Manager (Level C) and Assistant Project Manager (Level D).

International Assessor

- ❖ **International Project Management Association (IPMA) Project Excellence Award Assessor, (2007-2013).**
Assessor's task in the assessment process for the IPMA International Project Excellence Award (PEA) include: individual assessment of an Award Project Application based on the IPMA Model for Project Excellence: participation in a team meeting to arrive at consensus result; verification of the data included in the application during project site visit; participation in the final assessment by the team; and participation in developing the feedback report. Following are some of the projects, I participated as an IPMA-PEA assessor.
 - *Assessor in the assessment process for the IPMA International Project Excellence Award,*

- *"Inter-tissue Paper Mill", Polimex-Mostostal S.A, Poland, 2007.*
- *Assessor in the assessment process for the IPMA International Project Excellence Award, "Nanjing JIMV Memorial Hall", Nanjing Urban Construction Project Management & Development Co., China, 2008.*
- *Assessor in the assessment process for the IPMA International Project Excellence Award, "Network reorganization through Implementation of MPLS technology in Bavaria and Server relocation- NIMBUS", AOK Bayern & Kubus IT, Germany, 2009.*
- *Assessor in the assessment process for the IPMA International Project Excellence Award, "New Public Hospital in Legnano", Techint Engineering & Construction, Milan-Italy, 2011.*
- ❖ *Reviewer of 8 journals and more than 10 conferences.*

Professional Association Leader

- ❖ *Main Auditor of Tarbiat Modares University academic members' professional Syndicate, (2016- today).*
- ❖ *Member of Iran Oil & Gas Management Club (2017- today).*
- ❖ *Member of Iran Project Management Association (Iran PMA) High Council, (2009 – today).*
- ❖ *Member of Iran PMA Certification Body (CB) Strategic Management (2009 – 2016).*
- ❖ *Head of Iran PMA– CB Operational Management (2009 – 2016).*
- ❖ *Member of Board of Directors (BoD), Iran PMA, (2013-2015).*
- ❖ *Main Auditor of Iran PMA (2009-2012).*
- ❖ *Chairman of Board of Directors, Iran PMA (2005-2007: 2007-2009).*
- ❖ *Main Founder of Iran Project Management Association (Iran PMA), 2004.*

Editorial Board of Journals

- ❖ *Member of Editorial & Policy making Board of “Project Management Quarterly Journal” (2005-2009).*
- ❖ *Member of Editorial Board of “Management and Development” Journal (2003-2005).*
- ❖ *Chief Editor of IMRE “Management Word” Bulletin (2002 – 2004).*
- ❖ *Member of Editorial Board for the Journal Health Professions Education and Research (2023- today).*
- ❖ *Member of Editorial Board for the Journal Progress in Energy & Fuels (2023-today).*

Selected Publications

- ❖ *Publishing 6 Books on project-oriented management (2000 – today).*
 - *M.H.Sobhiyah and H. Hakamian, "Project Management in Plain Language", Pendarpars Press, Tehran, 2014.*
 - *M.H.Sobhiyah and M. Tavazoe, "A Practical Guide for Project Management Implementation", Soha Press, Tehran, 2023.*
- ❖ *Publishing more than 80 articles in the academic journals and presenting/ publishing more than 160 papers in the conferences (2000 – today).*
 - *M. Nayeri and M. H. Sobhiyah, 2022, "Identifying Variables Affecting Corporate Social Responsibility in Project-based Organizations", Social development and welfare planning Journal, Vol. 13.*
 - *M. Hajalikhani, M. Azizi, M.H.Sobhiyah, M. Mortazavi, 2022, "A Conceptual Model for Portraying the Impact of Institutional Elements on Performance of Construction Megaprojects", International Journal of project organization and management.*
 - *H. Araghi, M.H.Sobhiyah, F. Razenahan, M. Farasatkah, 2022, "Model of Culture Impact on Initial Project Management Processes: (Case Study of Iranian Manufacturing Industry),*

- Researches of management organizational resources Journal.*
- A. Redaee, M.H.Sobhiyah, S.N.Tavakoli, M. Farasatkah, D. Daneshjafari, ", 2020, Meta-Organizational Factors Affecting the Ethical Practices and Decision-Making of Engineering Consulting Firms", *Bagh-e Nazar Journal*.
 - Y.G.Joujbari, M.H.Sobhiyah, H.K.Hosseini, 2020, "Introducing Contextual-Theoretical Model of Project Performance based on Trust in the Relationship Between Client and Contractor", *Industrial Management Journal, Vol.4*.
 - M. Azizi, M.H.Sobhiyah, M.R. Arasti, A.Albadvi, ", 2015, The Conceptual Model of Project Management Inter-Organizational Knowledge Transfer in Iran Petroleum International Consortiums", *Journal of Science & technology policy, Vol.7*.
 - A. Mohebbifar, M.H.Sobhiyah, S. Haghbin, "Enhancing General Contractors Capacities with Collaborative Networks ", 2013, *Organization, technology and management in Construction: an international Journal*.
 - M. Nayeri, M.H.Sobhiyah, 2021, Project Governance and External Stakeholders: The Role of Social Technologies – A Literature Review, *World Congress of the International Project Management Association*.